



Academy Conversion Consultation

Summary Report

School Name	St Peter's Catholic Primary School
Date of Report	6 th February 2020

Parent Responses - Consultation held on 20th November 2019

Total Number of Responses	23
Summary of Supportive Responses	One member of the school community explained that there are many types of MATs and she was supportive of the Christus model and the Bishop's vision to protect the Catholic identity of Catholic schools.
Summary of Questions/Queries	<p style="text-align: center;">Will our funding be eaten up by other schools? What happens to voluntary contributions? Does the admissions criteria stay the same? What happens to staffs current contracts? Will we be graded down by Ofsted because of schools in the Trust?</p> <p>One parent shared her own experience of being in a MAT and felt it was a very negative process with staff leaving, budgets greatly impacted on and low staff morale.</p> <p style="text-align: center;">Will the money The Friend's raise remain their own? Why are we doing this? What benefit is there for the school? What are the disadvantages and challenges? Can we change our minds once we are in the MAT? Will it affect the consistency of teaching staff? What happens with bids?</p>

Staff Responses - Consultation held on 7th January 2020

Total Number of Responses	18 in attendance (staff), 4 union representatives
Summary of Supportive Responses	None
Summary of Questions/Queries	<ol style="list-style-type: none"> 1. Union representative challenged Trust HR representative regarding nothing changing once in the Trust 2. Union rep shared that being told that nothing changes (shared by a representative of the Academy) is not an accurate description 3. A member of the teaching team questioned what happened to teaching pensions and clarification regarding 'at the point of transfer' and afterwards 4. A member of the teaching team questioned the Pension Scheme 5. A member of staff asked if the Academy anticipated a restructuring . 6. NEU union rep questioned mobility clause

	<ol style="list-style-type: none"> 7. A member of staff questioned is it an expectation or a requirement to work at the Trust hub 8. A member of staff questioned if current recommended teaching pay scales will be adhered to 9. A member of staff questioned if funding will be allocated to individual trust schools or if funding will be held centrally 10. NEU union rep asked for top slice figure 11. A member of staff asked for clarification on the structure of MAT structure/will HT have the same amount of autonomy? 12. A member of staff asked if more schools join could the top slice decrease
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Governors

Total Number Present	<p>3 at staff consultation 5 at parent consultation</p>
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